

- Enhancing the capacity of the shared internal audit service in the Province to improve internal controls, good governance and the risk management process in the Limpopo Provincial Administration.
- Strengthening of cooperation with neighboring countries such as Botswana, Mozambique and Zimbabwe.
- Promote good labour practices and labour stability within the Province.
- Elaboration of the Provincial Government IT strategy.
- Promote and coordinate traditional affairs.
- Render anthropological services and support to the traditional leaders in the Province.
- Continued training of new Community Development Workers (CDWs).
- Strengthening of coordination of programmes.

3. Outlook for 2009/10

- Integrated policy, planning and performance reporting that is aligned with framework.
- Establish partnerships and collaboration with other stakeholders to ensure the adequacy and effectiveness of internal controls and quality of operating performance in line with established standards so that the Province achieves level 4 of the Auditor General's Financial Capability Model.
- Integrated risk management services within the programmes and business units.
- Integrated and coordinated asset management within programmes and business units.
- Establishment of a market-related price database and compliance to the procurement targets.
- Strengthen communication and collaboration amongst EXCO members and management by development and implementation of an e-system to manage EXCO decisions, establishment of the head of offices forum (Chief of staff) and resuscitation of weekly meetings between the Director-General and the Premier.
- Integration of the Performance Management System (PMS), Human Resource Development and recruitment.
- Compliance with employment equity targets.
- Staff retention strategy.
- Effectively communicate programmes of the Provincial Administration to the public and to internal stakeholders.
- Accelerate the delivery of quality services at Thusong Service Centres.

- Revitalisation of the Batho Pele programme.
- Integrated social infrastructure.
- Implementation of the Provincial Human Resource Development Strategy.
- Provincial Information Society Initiatives (Inspire, Limpopo Living Lab, Information and Communication Technology [ICT] Institute and ICT Broadband Infrastructure).
- Advocate for the mainstreaming towards the promotion, protection and equalisation of opportunities for women, youth, children, people with disabilities and the elderly.
- Promote sound intergovernmental and international relations and mobilise resources and technical skills to meet the objectives of the PGDS.
- Coordination of Provincial and municipal development planning to facilitate coherent planning and alignment of the strategic and performance plans and priorities, objectives and strategies of the Provincial government and local governments in the Province.
- The transformation of Traditional Authorities .
- Accelerate preparations for the 2010 Soccer World Cup tournament.
- Monitor and evaluate the implementation of the PGDS, the Accelerated and Shared Growth Initiative for South Africa (ASGISA) and other programmes of government.
- Coordination of the Provincial anti-poverty strategy.

4. Receipts and financing

4.1 Summary of receipts and financing

Table 1.1(a) contains an analysis of departmental receipts per main category. Details of these receipts are presented in Table 1. 8 in the Annexure to Vote 1 – Office of the Premier.

Table 1.1(a): Summary of Receipts: Office of the Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08						
Equitable share	345,479	547,411	392,575	514,936	521,344	636,243	558,472	581,873	611,715
Conditional grants							-	-	-
Departmental receipts	459	1,063	468	679	963	963	709	714	714
Total receipts	345,938	548,474	393,043	515,615	522,307	637,206	559,181	582,587	612,429

4.2 Departmental own receipts collection

Table 1.1(b) illustrates the revenue collected or to be collected by the department over the seven-year period.

Table 1.1(b): Departmental Receipts: Office of the Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited 2005/06	Audited 2006/07	Audited 2007/08				2009/10	2010/11	2011/12
Tax receipts	-	-	-	-	-	-	-	-	-
Non-tax receipts	165	793	230	427	413	413	448	458	458
Sale of goods and services other than capital assets	153	203	225	422	413	413	443	453	453
Fines, penalties and forfeits	-	-	-	-	-	-	-	-	-
Interest, dividends and rent on land	12	590	5	5	-	-	5	5	5
Transfers received	-	-	-	-	-	-	-	-	-
Sale of capital assets	-	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	294	270	238	252	550	550	261	256	256
Total departmental receipts	459	1,063	468	679	963	963	709	714	714

The main sources of revenue are the sale of goods and services, which include commission on insurance, the sale of tender documents and parking fees. The negative growth of 26.4% from 2008/09 to 2009/10 is mainly due to the once-off recovery of training fees paid out of the other Departments.

5. Payment summary

This section provides information pertaining to the Vote as a whole at an aggregated level, including payments and budget estimates in terms of programmes and economic classification. Further details are given in Section 6, as well as in the Annexure to Vote 1 – Office of the Premier.

5.1 Key assumptions

The following general assumptions were made by the department in formulating the 2008/09 budget:

- Salary increases of six per cent for 2009/10 and 2010/11, and 5.9 per cent for 2011/12 were included on the baseline for the improvement of conditions of service, as well as the annual one per cent pay progression.

5.2 Summary by programme and economic classification

Tables 1.2(a) and 1.2(b) reflect payments and estimates by programme and economic classification. Vote 1 consists of three budget programmes, in accordance with the generic structure developed for the sector.

Table 1.2(a): Summary of Payments and Estimates: Office of the Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited 2005/06	Audited 2006/07	Audited 2007/08				2009/10	2010/11	2011/12
Programme 1: Administration	129,619	253,689	111,471	143,406	143,899	143,899	133,862	142,182	159,596
Programme 2: Institutional Development	91,745	90,946	85,324	150,727	140,694	140,694	207,245	189,088	212,532
Programme 3: Policy and Governance	111,657	186,031	196,248	221,482	237,714	293,714	218,074	251,317	240,301
Total payments and estimates	333,021	530,666	393,043	515,615	522,307	578,307	559,181	582,587	612,429

Table 1.2(b): Summary of Payments and Estimates by Economic Classification: Office of the Premier

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited	Audited	Audited				2009/10	2010/11	2011/12
	2005/06	2006/07	2007/08						
Current payments	280,809	332,940	348,521	425,485	436,447	492,447	519,721	521,759	547,953
Compensation of employees	180,805	212,307	248,380	310,706	317,398	373,397	355,200	362,188	379,571
Goods and services	100,004	120,590	99,930	114,779	119,049	119,050	164,521	159,571	168,382
Interest and rent on land	-	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	43	211	-	-	-	-	-	-
Unauthorised expenditure	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	32,703	59,929	27,208	63,168	78,137	78,137	26,092	43,384	45,986
Provinces and municipalities	5,377	34,177	49	9,423	28,561	37	-	-	-
Departmental agencies and accounts	-	-	-	-	-	9,423	4,124	10,783	11,430
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	4,176	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	23,150	25,752	27,159	53,745	49,576	68,677	21,968	32,601	34,556
Payments for capital assets	19,509	137,797	17,314	26,962	7,723	7,723	13,368	17,444	18,490
Buildings and other fixed structures	5,000	128,380	-	-	-	-	-	-	-
Machinery and equipment	14,509	9,417	17,314	26,962	7,723	7,563	13,368	16,788	18,490
Cultivated assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	160	-	656	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Total economic classification	333,021	530,666	393,043	515,615	522,307	578,307	559,181	582,587	612,429

Substantial budget growth in Programme 2: Institutional Development is due to the implementation of the Limpopo Living Lab and ICT as part of the Province's APEX priorities.

A significant increase in goods and services in 2009/10 is mainly due to the operating expenses in Traditional Offices.

An increase in payment for capital assets over the Medium-Term Expenditure Framework (MTEF) is attributable to the procurement of new computer equipment and installation of communication Infrastructure.

6. Programme description

The services rendered by the Office are as per generic sector structure, categorized under three programmes and the details are discussed below. The amounts for each programme are summarised in terms of economic classification, with details given in Annexure to Vote 1 - Office of the Premier.

6.1 Programme 1: Administration

The purpose of this programme is to improve administrative support to the Premier, Executive Council and the Director-General in fulfilling their legislative and oversight function and in promoting corporate governance.

There are five sub-programmes supporting this programme – Premier Support, Executive Council Support, Director General Support, Financial Management Support and Programme Support Administration.

Tables 1.3(a) and 13(b) provide a summary of the Programme expenditure and budget estimates.

Table 1.3(a): Summary of Payments and Estimates: Programme 1: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited 2005/06	Audited 2006/07	Audited 2007/08				2009/10	2010/11	2011/12
Sub-programme									
Statutory Payment	791	842	-		-	-			
Premier Support	12,445	11,239	12,954	13,561	16,461	16,461	13,847	17,030	18,644
Executive Council Support		2,818	2,502	4,091	3,824	3,824	4,757	4,989	5,663
Director General	57,974	63,917	45,271	52,933	42,733	42,733	38,554	44,306	50,048
Financial Management	58,409	174,873	50,744	72,821	80,881	80,881	71,403	69,956	78,470
Programme Support: Administration							5,301	5,901	6,771
Total payments and estimates	129,619	253,689	111,471	143,406	143,899	143,899	133,862	142,182	159,596

Table 1.3(b): Summary of Payments and Estimates by Economic Classification: Programme 1: Administration

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited 2005/06	Audited 2006/07	Audited 2007/08				2009/10	2010/11	2011/12
Current payments	117,470	115,227	103,742	117,691	119,382	119,382	127,097	130,838	147,571
Compensation of employees	69,137	67,619	66,368	82,102	75,593	75,593	79,796	86,499	100,572
Goods and services	48,333	47,565	37,163	35,589	43,789	43,789	47,301	44,339	46,999
Interest and rent on land	-	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	43	211	-	-	-	-	-	-
Unauthorised expenditure	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	5,438	5,573	5,919	6,179	20,948	20,948	4,179	6,612	7,009
Provinces and municipalities	188	44	-	-	-	37	-	-	-
Departmental agencies and accounts	-	-	-	-	-	-	-	-	-
Universities and technikons									
Public corporations and private enterprises	-	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	5,250	5,529	5,919	6,179	20,948	20,911	4,179	6,612	7,009
Payments for capital assets	6,711	132,889	1,810	19,536	3,569	3,569	2,586	4,732	5,016
Buildings and other fixed structures	5,000	128,380	-	-	-	-	-	-	-
Machinery and equipment	1,711	4,509	1,810	19,536	3,569	3,569	2,586	4,076	5,016
Cultivated assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	-	-	656	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Total economic classification	129,619	253,689	111,471	143,406	143,899	143,899	133,862	142,182	159,596

The negative growth in the budget is mainly due to once-off payment of motor vehicles in 2008/09, including that of Traditional Offices, and decentralisation of Executive Management salaries to Programme 2.

6.2 Programme 2 – Institutional Development

The purpose of this programme is to improve service delivery through institutional capacity-building and transformation management.

This programme comprises five sub-programmes – Strategic Human Resource, Information Communication Services Technology, Legal Services, Communication Services and Programme Support: Institutional Development.

Tables 1.4(a) and 1.4(b) provide a summary of the Programme expenditure and budget estimates.

Table 1.4(a): Summary of Payments and Estimates: Programme 2: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited 2005/06	Audited 2006/07	Audited 2007/08				2009/10	2010/11	2011/12
Sub-programme									
Strategic Human Resources	38,411	33,627	37,504	43,732	44,172	44,172	62,313	49,588	56,506
Information Communication Technology	32050	24,070	25,505	40,894	35,096	35,096	65,829	52,218	58,593
Legal Services	4,185	7,873	9,604	50,531	48,431	48,431	49,098	57,936	64,948
Communication Services	17,099	25,376	12,711	15,570	12,995	12,995	23,967	22,627	24,774
Programme Support: Institutional Development							6,038	6,719	7,711
Total payments and estimates	91,745	90,946	85,324	150,727	140,694	140,694	207,245	189,088	212,532

Table 1.4(b): Summary of Payments and Estimates by Economic Classification: Programme 2: Institutional Development

R thousand	Outcome			Main appropriation	Adjusted appropriation	Revised estimate	Medium-term estimates		
	Audited 2005/06	Audited 2006/07	Audited 2007/08				2009/10	2010/11	2011/12
Current payments	68,876	83,471	77,208	131,069	124,308	124,308	189,530	164,643	186,621
Compensation of employees	34,738	39,236	43,284	81,209	72,998	72,997	99,719	98,950	115,112
Goods and services	34,138	44,235	33,924	49,860	51,310	51,311	89,811	65,693	71,509
Interest and rent on land	-	-	-	-	-	-	-	-	-
Financial transactions in assets and liabilities	-	-	-	-	-	-	-	-	-
Unauthorised expenditure	-	-	-	-	-	-	-	-	-
Transfers and subsidies to:	10,113	2,567	3,781	12,232	12,232	12,232	6,933	13,788	14,615
Provinces and municipalities	4,937	32	49	9,423	-	-	-	-	-
Departmental agencies and accounts	-	-	-	-	-	9,423	4,124	10,783	11,430
Universities and technikons	-	-	-	-	-	-	-	-	-
Public corporations and private enterprises	4,176	-	-	-	-	-	-	-	-
Foreign governments and international organisations	-	-	-	-	-	-	-	-	-
Non-profit institutions	-	-	-	-	-	-	-	-	-
Households	1,000	2,535	3,732	2,809	12,232	2,809	2,809	3,005	3,185
Payments for capital assets	12,756	4,908	4,335	7,426	4,154	4,154	10,782	10,657	11,296
Buildings and other fixed structures	-	-	-	-	-	-	-	-	-
Machinery and equipment	12,756	4,908	4,335	7,426	4,154	3,994	10,782	10,657	11,296
Cultivated assets	-	-	-	-	-	-	-	-	-
Software and other intangible assets	-	-	-	-	-	160	-	-	-
Land and subsoil assets	-	-	-	-	-	-	-	-	-
Total economic classification	91,745	90,946	85,324	150,727	140,694	140,694	207,245	189,088	212,532

Sub-Programme: Programme Support Institutional Development has been introduced from 2009/10 onwards to conform to uniform budget structure. Substantial budget growth in Programme 2 is due to Executive Management salaries from Programme 1 and the PGDS budget that was shifted from Programme 3.

6.2.1 Key service delivery measures

Sub-programme - Strategic Human Resource

Output	Performance Measure
HR capacity assessment conducted in all the departments and capacity audit report produced.	Number of departments in which capacity audit assessment has been conducted.
All Provincial departments comply with the set national employment equity targets and a report showing the extent to which departments have complied with the set targets produced.	Number of departments achieved. Employment equity target of 50% females and 2% for people with disability at Senior Management Services (SMS) level.
Personnel data captured on PERSAL and report showing the extent to which annual targets have been achieved produced.	% personnel data captured on PERSAL.
Coordinate and facilitate the preservation of knowledge management.	Number of departments that have Information and knowledge resource centres.
Implement Human Resource Management practices.	Compliance with the departmental human resources plan. Funded vacant posts filled. Compliance with organisation, development and job evaluation service within prescripts. Compliance with labour relations prescripts.
Implement HRD interventions in line with applicable legislation.	Compliance with the HRD plan.
Implement the performance management and development system.	% of employees compiling and submitting performance agreements and annual assessments.
Implementation of Service Delivery Improvement Plan (SDIP) and Special Programmes.	SDIP developed and implemented. Special Programmes implemented.
Employee Health and Wellness Programme.	Number of employees accessing the service.
All sectors implement the strategy and a report showing progress made by all sector is produced.	Number of sectors implementing HRD strategy.
All departments comply with the Performance management system and a report showing levels of compliance is produced.	Number of departments that comply with PMS.
All departments implement the Employee Health and Wellness Plan (EHWP) and a record showing progress made is produced.	Number of departments implementing the EHWP plan.
All departments resolve reported remedial cases and trend analysis report is produced.	Number of departments that resolve reported remedial cases.
All departments resolve reported grievance cases and trend analysis report is produced.	Number of departments that resolve reported grievance cases.
All departments resolve reported dispute cases and trends analysis report is produced.	Number of departments that resolve reported disputes.
Labour peace maintained in the Provincial administration and collective disputes are amicably resolved.	Number of industrial actions in the Provincial administration.
All departments implement service delivery standards and a report showing progress made is produced.	Number of departments that implement all service delivery standards.
All departments resolve reported service delivery complaints and trend analysis report is produced.	Number of departments that are able to resolve reported service delivery complaints.
All local municipalities establish Thusong Service Centres.	Number of local municipalities with established Thusong Service Centres.

Sub-programme Information Communication Technology

Output	Performance Measure
Development of strategic information systems plans (SISPs) by 11 Provincial departments and 30 municipalities.	Existence of credible SISPs in departments and municipalities conforming to national requirements.
Enterprise Content Management (ECM) system developed and implemented in 11 departments by March 2013.	Availability of ECM system and number of departments and municipalities implementing the system in 2013.
Provincial Monitoring and Evaluation (M & E) system developed and implemented in all departments by March 2011.	Existence of a provincial M & E system and number of departments implementing the system.
Provision of unified electronic messaging to 100% of government employee as a work facility by 2012.	% of public servants in the Province that have access to electronic messaging. % of public servants in the Province that are ICT literate.
Implementation of good practice international standards.	Number of departments implementing Provincially adopted global best practice ICT governance standards.
Development of a Provincial information society strategy and implementation plan and development models. Implementation of the Provincial ISAD-strategy induced initiatives.	Availability of Provincial information society strategy and implementation plan and development models. Information society baseline study in place. Provincial Information Society M & E system developed.
Establishment of Limpopo Living Lab.	LLL enrolling 15 ICT business entrepreneurs by March 2012.
Establishment of Limpopo ICT Institute (LICTI).	LICTI producing 75 graduates in advanced ICT professional skills and 450 learners at NQF level 4-5 by March 2012.
Establishment of Limpopo Integrated Innovation Systems/Strategy (LIIS).	Availability of Limpopo Integrated Innovation Strategy.
Development of Business Process Outsourcing and Offshoring (BPO &O) strategy.	Availability of Provincial BPO&O Strategy.
Implementation of the I-community Programme in all five districts.	Number of empowered community members participating in an information society.
Establishment of a Provincial shared broadband open access wide area network (WAN).	Availability of integrated communication facilities meeting FIFA (International Football Federation) standards in FIFA-accredited stadia and localities.
Establishment of a provincial shared broadband public-private WAN.	Shared broadband open access WAN incorporating voice, video and data on same infrastructure and consisting of multiple transmission media.
Provision of functional ICT infrastructure.	Number of offices and CDWs with access to the Office of the Premier's network. Number of districts with functional ICT infrastructure and workers with access to the Office of the Premier WAN. Number of systems developed and aligned to the SISP.
Provincial M & E system developed and implemented in all departments by March 2012.	Provincial M & E system developed and implemented in all departments by March 2012.
Promotion of the use of common ICT solutions for common requirements.	Implementation of a portfolio of preferred information systems.
Implementation of functional ICT infrastructure and systems.	Number of systems developed and aligned to the SISP. Disaster Recovery Plan implemented.